

Student Satisfaction in Using a Learning Management System (LMS) for Blended Learning Courses for Tertiary Education

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Abstract: This study aims to investigate factors associated with students' satisfaction with using LMS - UNIEC Virtual in blended learning courses in UNITAR International University, Kelana Jaya. Three factors; perceived ease of use (PEOU), facilitating conditions, and interaction are selected as independent variables in this study. This research was designed using a quantitative method with 17 closed-ended items questions with a 5-Likert scale and one open-ended question. The questionnaire was developed and modified from a published instrument and previous literature. 70 students were selected from Semester 3, Faculty of Education and Humanities by using cluster sampling. From the data analysis using Spearman Coefficients, there is a statistically significant correlation between facilitating conditions, perceived ease of use, and interaction on student satisfaction on using LMS. Results showed that in perceived ease of use (PEOU), participants agreed that they can easily access UNIEC Virtual features without any training and were confident of their computer skills to perform the task on UNIEC Virtual. As for the facilitating conditions, results showed that the students were able to navigate through the items on the website interface without difficulty. On the other hand, students suggested having a tutorial on how to use UNIEC integrated features, such as Office365 mail. Regarding the facilitating conditions, the students feel that course notes, forums, and assignments on UNIEC Virtual helped them to achieve a better learning outcome. They enjoyed participating in the discussion forum as well as creating ways to interact with the course mates and lecturers.

Keywords: UNIEC Virtual, Learning Management System (LMS), blended learning, perceived ease of use (PEOU), facilitating conditions and interaction.

1. Introduction

Online education has seen dramatic developments over the last decade. Online learning has become an integral part of our education system (Kamal et al., 2020). Online courses give students various benefits, such as ease, accessibility, and access to education. Owing to their busy lives, students are searching for flexible time for reading, doing homework, and viewing lecture videos. These aspects added substantially to the number of courses delivered online, as technology has made the blended learning model more realistic and attainable in preparing students for access to higher education learning. (Bowers & Kumar, 2015).

Blended learning systems are a mixture of face-to-face teaching and computer-mediated instruction. This approach is the combination of face-to-face learning experiences in the classroom with remote learning experiences. Thus, we can infer that there is a common consensus that face-to-face and online learning are the main components of blended learning (Garrison & Kanuka, 2004). The term of blended learning is used to describe a learning situation that combines several delivery methods to provide the most efficient and effective instruction experience by such combination (Dziuban et al., 2018). The goal of using blended learning methods is to strike a harmonious balance between online access to information and face-to-face human contact. In other words, to pursue a combination of educational methods adapted to the spectrum of distance learning. (Bervell & Arkorful, 2020)

In terms of Internet-based technologies, one of the most common technological platforms altering the delivery of distance education is the Learning Management System (LMS) technology (Mohamedbhai, 2015). Due to the current trend of integrating technology into education, more higher education institutions integrated Learning Management System (LMS), as an online learning platform onto their blended learning courses (Duygu et al., 2018). Today, most higher educational institutions employ LMS for distance education purposes to bridge the gap between instructors and students (Bervell & Arkorful, 2020). Based on the hypothesis which is no significant factors associated with students' satisfaction with using LMS - UNIEC Virtual in blended learning courses in UNITAR International University Kelana Jaya, the researcher will determine the significance between perceived ease of use (PEOU), facilitating conditions and interaction with the students' satisfaction on LMS.

2. Problem Statement

Despite the growing implementation of these e-learning solutions, previous scholars have indicated that some failures exist in using LMS (Shivangi Dhawan, 2020). For example, concerns such as user actions, intent to use, comfort in use have been profoundly articulated in previous literature on the use of LMS. Other considerations such as ease of use, promoting requirements for use, success standards for use, attitude towards use, ability to use, etc. have also been established in current LMS use research (Roslina et al., 2013). However, with the growing use of LMS technologies in different countries, environments, styles of consumers, conventional or creative, LMS research knows no limits. Currently, with a heavy focus on the actual usage of LMS technologies for important factors in current literature such as engagement, enabling conditions, and perceived ease of use for student satisfaction using LMS for blended learning, more attention needs to be given to current LMS related studies (Bervell & Arkorful, 2020).

Research from Welch (2017) has shown difficulties in using LMS cause frustration in learning among students. This can be caused by learners' low computer skills proficiency, in which the harder students perceived to use LMS, the lower learning motivation and behavioural intention they had on using LMS (Welch, 2017). Furthermore, students reflected dissatisfaction with the lack of assistance available to solve the problem of using LMS (Waheed et al., 2015). Incomplete information on LMS, pedagogical skills not meeting students' needs, limited learning resources, inadequate utilization of tools and features, were the factors of the facilitating condition that influenced students' satisfaction level as well (Green et al., 2012). If learners perceived usefulness decreases, their satisfaction decreases as well. Lack of communication such as in face-to-face interaction while integrating LMS in courses can cause dissatisfaction among learners, as they feel interaction is necessary (Duygu et al., 2018). Students felt they needed to learn practical skills by interacting with course mates, hence they were dissatisfied with the lack of human interaction during online activities. This significantly gives an impact on higher education learners' satisfaction level regarding LMS over their overall learning experience in the higher institution (Al-Samarraie et al., 2018). When learners' learning experience is positive due to increase satisfaction, their behavioural intention to continue using LMS significantly increases as well (Downs, 2016). These imply that satisfaction with using LMS is closely related to learners' learning experience and performance outcomes. Therefore, there is a need to evaluate factors associated with learners' satisfaction with LMS, particularly in the blended learning environment. In this way, enhancement of LMS in blended learning courses could be done, which can benefit the learners, educators, and management of tertiary education (Balula et al., 2014).

3. Research Objectives

- i. To determine the significant correlation between perceived ease of use (PEOU) and students' satisfaction with LMS.
- ii. To determine the significant correlation between facilitating conditions and students' satisfaction on LMS
- iii. To determine the significant correlation between interaction and students' satisfaction on LMS.

4. Research Questions

- i. Is there a significant correlation between perceived ease of use (PEOU) and students' satisfaction with LMS?
- ii. Is there a significant correlation between facilitating conditions and students' satisfaction with LMS?
- iii. Is there a significant correlation between interaction and students' satisfaction with LMS?

5. Literature Review

Blended learning has been commonly used in many higher education institutions, including Malaysia. For this purpose, teachers and universities need to be well-equipped with sufficient expertise and skills so that blended learning can be effectively introduced. (Azizan, 2010). Technology has been used in the learning and teaching process by professionals and classroom teachers around the world including Malaysia. For example, in Malaysia, several tertiary education institutions, have adopted blended learning, which is a mixture of online learning and face-to-face engagement. It has been generally recognized by educators and learners as one of the pathways to studying and teaching. The use of mixed learning has been popular in higher education institutions and may be seen as an integral factor of education. (Stapa & Mohammad, 2019). Understanding learner satisfaction is important to complement course components to create a more conducive blended learning environment. (Masrom et al., 2019).

Furthermore, the ability to deliver quality user experience is important in integrating LMS with face-to-face courses in higher education (Kumar et al., 2020). Instructors and students revealed aspects contributing to their positive LMS experience in blended learning. Accuracy of information, consistency of using LMS, and timeliness are major aspects that improve the teaching and learning experience in using LMS (Downs, 2016). Three major LMS satisfaction factors were researched in this study. Perceived ease of use (PEOU) is identified as a problem frequently mentioned in journals, theses, and dissertation reviewed. Another two factors, facilitating condition and interaction, were developed from top major constructs found in questionnaires and findings reviewed.

5.1 Perceived Ease of Use

Studies on the Theory Acceptance Model (TAM) framework found that when users perceive LMS easy to use, their learning experience becomes better, thus having positive satisfaction on using LMS in courses (Al-Azawei et al., 2017). One of the factors that contributed to the effectiveness of LMS in blended learning environments is perceived ease of use. Participants revealed that their satisfaction came from finding LMS user-friendly. After LMS training, they was able to use LMS easily, which impacted their satisfaction with LMS. This indirectly improved their academic performance as well (Dziuban et al., 2018).

Individual opinions about utility and ease of use were analysed in the Technology Acceptance Model (TAM) to determine attitudes and intentions toward employing new technological systems (Abdel-Maksoud, 2018). According to TAM, individuals' impressions of the new technology are major indicators of their adoption and desire to utilise it. The theory states that decisions are made based on a study of the information accessible to end users and their intentions to act make sensible

decisions. Perception as the focal point of study is crucial to the technological adoption model. The term "perceived usefulness" refers to end users' perceptions of how beneficial something is. Any technology they use will increase their own performance. Davis (1989) defines perceived ease of use as the degree to which a person feels that utilising a product is simple. This system requires neither physical nor mental effort. Davis claims that if a system is simple to use, the user is more likely to stick with it. In the case of E-learning, perceived simplicity of use is important. End-users are pleased when a specific technology is effortless (Dias & Diniz, 2014).

5.2 Facilitating Conditions

In terms of facilitating conditions, students responded having a better learning experience when resources, instructors' pedagogy, and facilities aided in class and online learning (Naveh et al., 2012). A study showed that LMS tools used should be aligned with learning content and changing of pedagogy. (Jecky Misieng et al., 2018). In terms of learning materials, a case study showed that instructors used open-ended online quizzes to evaluate students' comprehension of the syllabus under blended learning sessions (Nguyen, 2017). Whereas in terms of facilities, participants responded with their dissatisfaction on a long time waiting for a response from the LMS system, caused by the slow wireless network on campus. (Shivangi Dhawan, 2020).

The availability of resources that encourage instructors to use LMS to support their face-to-face teachings without compulsion, will encourage tutors to use LMS to support their face-to-face tutorials (Rahiem, 2020). In fact, the more conducive conditions for LMS usage exist, the greater the autonomy to employ the system. As a result, the existing resources required for LMS adoption in remote education delivery will encourage potential users to experiment with the system at their leisure for teaching and learning reasons (Bervell & Arkorful, 2020).

5.3 Interaction

Previous research recommended initiating communication among instructors and students using LMS to strengthen healthy relationships in the blended learning environment (Soegoto et al., 2020). Classroom communication using LMS was useful for content learning. LMS users also stated that instructors should use LMS interactively in giving students immediate feedback so that students get encouraged. A previous study reported that learning activity improves engagement quality through student interactions with peers and instructors on learning contents (Masrom et al., 2019). An effective online communication approach complements face-to-face activities. However, LMS use in blended learning will not be effective without educators' motivation and appropriate pedagogy approach, where the absence of these, causes boredom and dissatisfaction, learning objectives not being met and thus learning performance get hampered (Shivangi Dhawan, 2020).

5.4 Student satisfaction using LMS

In general, satisfaction refers to an individual's sense of joy or dissatisfaction with something because of a contrast with his expectations and the actual outcomes (Giannousi et al., 2009). Student satisfaction in e-learning contexts refers to how satisfied students are with the LMS's ability to satisfy their informational demands. Students frequently use their degree of engagement with the LMS to evaluate it. Hence, if their level of satisfaction is high, they continue to use the LMS (Diep et al., 2017). Furthermore, student happiness has a strong correlation with dedication, absenteeism, productivity, and performance (Duygu et al., 2018).

In the current study, perceived ease of use is defined as the degree to which a student does not have to significantly boost effort to try to use the LMS. Whereas perceived usefulness is defined as the student's motivational belief that using the LMS will improve his or her performance (Kamal et al., 2020). (Mukhtar et al., 2020) discovered that students' perceptions of usefulness are a strong predictor of their satisfaction with e-learning. Similarly, Alkhateeb & Abdalla (2021) found that reported ease of use and perceived usefulness both contribute to students' happiness. On the other side, instructor satisfaction with the LMS has been assessed as well. According to Alkhateeb & Abdalla (2021), perceived usefulness was a major factor impacting users' satisfaction with LMS. Most of the prior

research indicates that perceived utility and perceived simplicity of use are the most significant elements affecting students' happiness with LMS (Sharidatul Akma Abu Seman & Maryam Jameelah Hashim, 2019).

6. Methodology

This research design is quantitative. For data collection, the instrument used was developed and modified from the literature review with 17 closed-ended items questions with a 5-Likert scale, and one open-ended question. The questionnaire was distributed among students of UNITAR International University, Kelana Jaya. The cluster sampling method was used to select 70 undergraduate students from Semester 3, Faculty of Education and Humanities (FEH). They consisted of students taking the following degree courses: Bachelor of Education, Bachelor of Early Childhood Education and Bachelor of Guidance and Counselling. Spearman Correlation test was used to test the significant difference between each of the three independent variables and dependent variables.

6.1 Instrumentation

The semi-quantitative questionnaire was designed, in which each item was adopted and modified from published instruments and past literature reviewed. Section A focused on demographic factors on the respondents while section B used purely closed-ended questions representing the 3 constructs of independent variables (interaction, perceived of use, and facilitating condition). A 5 Likert-scale was used to measure satisfaction by rating 1 (strongly disagree) to 5 (strongly agree). The questionnaire consists of three main sections. Section A: Demographic factors, Section B: with three major closed-ended constructs (1st construct: Perceived ease of use, 2nd construct: facilitating conditions and 3rd construct: Interaction). Section C consist of overall satisfaction (closed-ended) and open-ended short answer question with thematic coding.

6.2 Data Collection

In the first phase, the pilot test and reliability test of the questionnaire were conducted. The questionnaire was distributed to 70 undergraduate students, Semester 3, Faculty of Education and Humanities. All the respondents received and answered the questionnaire through two methods in this study, the distribution of the hard copy of the questionnaire and Google Form.

6.2 Instrumentation Reliability

Cronbach's coefficient alpha is used to assess the internal consistency of 5 Likert-scale construct items, under Section B in the questionnaire for this study. Cronbach's coefficient alpha may be unstable if the sample is below 30. Hence sample for the reliability test is $n = 70$ in this study. The stated items with component loading < 0.4 should be revised or removed, and if less than four items have component loading > 0.8 , items should be reviewed for alteration (Trizano-Hermosilla & Alvarado, 2016).

6.4 Data Analysis Method

All items were analysed using Statistical Package for Social Sciences (SPSS) data analysis tool. Shapiro-Wilk normality was used to assess normality within variables. Spearman's correlations coefficient analysis was conducted to analyse the relationship between independent variables (PEOU, facilitating condition, interaction) and dependent variable(satisfaction) when normality was not assumed. Correlation strength is measured by significant Spearman's correlation coefficient value, ranging by strong (.7 to 1), moderate (.5 to .7), or weak (less than .5) (De Winter et al., 2016). The significant p-value is a number between 0 and 1 and is evaluated as such: a small p-value (< 0.05) indicates strong evidence against the null hypothesis, rejecting the null hypothesis. A large p-value ($>$

0.05) indicates weak evidence against the null hypothesis, which failed to reject the null hypothesis (Tew, 2016).

7. Data Analysis

7.1 Instrument Reliability - Cronbach Alpha

To test instrument reliability, internal consistency is acceptable if the alpha score is ≥ 0.78 . Reliability analysis was carried out on Section B & Section C values scale comprising 17 items.

Table 1: Cronbach's Alpha Reliability Statistics

| Cronbach's alpha | Standardized Alpha | Cronbach's |
|--------------------------------|--------------------|------------|
| PEOU: 0.898 | 0.897 | |
| Facilitating Conditions: 0.877 | 0.876 | |
| Interaction: 0.862 | 0.861 | |
| Satisfaction: 0.865 | 0.864 | |

Table 1 showed Cronbach's alpha value of 0.875 (≥ 0.78), indicating a statistically high level of internal consistency for the scale within these questionnaire items in the pilot test. Since the reliability is above 0.78, no item needed to be considered for deletion or alternation (Trizano-Hermosilla & Alvarado, 2016).

7.2 Assessing Normality - (Shapiro-Wilk Normality Test)

Shapiro-Wilk normality test is used to assess the assumption of normality within variables. Since the sample of the study is 70, then Shapiro–Wilk test is the more appropriate method to use. If the significant level is greater than .05, then normality is assumed, and Pearson’s correlation will be used. If normality is not assumed (sig. $<.05$), Spearman’s correlation will be used.

Table 2: Shapiro – Wilk Normality Test Result

| | Statistics | Df | Sig |
|------------------------|------------|----|-------|
| PEOU | 0.946 | 70 | 0.055 |
| Facilitating Condition | 0.916 | 70 | 0.006 |
| Interaction | 0.981 | 70 | 0.731 |
| Satisfaction | 0.832 | 70 | 0.000 |

Since the significant value for the two variables is smaller than .05, which are .006 and .000 for “facilitating condition” and “satisfaction” respectively, normality is not assumed. The normality assumption for Pearson correlation is rejected. Hence, Spearman’s correlation is chosen (de Winter et al., 2016).

7.3 Spearman’s Correlation Assumption Tests

A Spearman's correlation was run to determine the relationship between perceived ease of use (PEOU), facilitating conditions, interaction, and satisfaction on LMS.

7.4 Spearman’s Correlation Assumption Tests

Assumption 1: Independent and dependent variables in this study are measured by ordinal scales (Strongly Disagree – Strongly Agree).

Assumption 2: There is a monotonic relationship between independent variables (IVs) and dependent variables (DV), which is, when IV increases, DV increases as well. This is assessed through scatter plot diagrams between independent variables (PEOU, facilitating condition, interaction) and dependent variable (satisfaction).

Table 3: Scatter plot between each independent variable (PEOU, facilitating condition, interaction) and dependent variable (satisfaction).

| Scatter Plot Showing Relationship between: | Scatter Plot Diagram |
|-----------------------------------------------|----------------------|
| Perceived ease of use (PEOU) and Satisfaction | |
| Facilitating condition and Satisfaction | |
| Interaction and Satisfaction | |

Based on the scatter plot diagrams in Table 3, the independent variables (PEOU, facilitating condition, interaction) and dependent variable (student satisfaction), show a monotonic relationship between IV and DV. The assumptions are met. One-tailed Spearman’s correlation with a .05 significant level will be carried out (de Winter et al., 2016).

Table 4: Spearman's Correlation Results

| | | | PEOU | Facilitating condition | Interaction | Satisfaction |
|----------------|------------------------|-------------------------|---------------|------------------------|---------------|--------------|
| Spearman's rho | PEOU | Correlation Coefficient | 1.000 | .282* | .262 | .493** |
| | | Sig. (1-tailed) | . | .039 | .051 | .000 |
| | | N | 70 | 70 | 70 | 70 |
| | Facilitating Condition | Correlation Coefficient | .282* | 1.000 | .424** | .481** |
| | | Sig. (1-tailed) | .039 | . | .003 | .001 |
| | | N | 70 | 70 | 70 | 70 |
| | Interaction | Correlation Coefficient | .262 | .424** | 1.000 | .689** |
| | | Sig. (1-tailed) | .051 | .003 | . | .000 |
| | | N | 70 | 70 | 70 | 70 |
| | Satisfaction | Correlation Coefficient | .493** | .481** | .689** | 1.000 |
| | | Sig. (1-tailed) | .001 | .001 | .000 | . |
| | | N | 70 | 70 | 70 | 70 |

*. Correlation is significant at the 0.05 level (1-tailed).

**. Correlation is significant at the 0.01 level (1-tailed).

Research Question 1: Is there a significant correlation between perceived ease of use (PEOU) and students' satisfaction with LMS?

H₀: There is no statistically significant correlation between perceived ease of use (PEOU) and students' satisfaction towards LMS.

H₁: There is a statistically significant correlation between perceived ease of use (PEOU) and students' satisfaction towards LMS.

Spearman's correlation of .493 indicates a weak, positive monotonic correlation between perceived ease of use (PEOU) and students' overall satisfaction with LMS. Since the significant p-value is .001 (≤ 0.05), there is statistically significant evidence to reject H₀. The alternative hypothesis, H₁ is accepted.

Research Question 2: Is there a significant correlation between facilitating conditions and students' satisfaction with LMS?

H₀: There is no statistically significant correlation between facilitating conditions and students' satisfaction towards LMS.

H₁: There is a statistically significant correlation between facilitating conditions and students' satisfaction with LMS.

Spearman's correlation of .481 indicates a weak, positive monotonic correlation between facilitating conditions and students' overall satisfaction towards LMS. Since the significant p-value is .001 (≤ 0.05), there is statistically significant evidence to reject the null hypothesis. The alternative hypothesis, H₁ is accepted.

Research Question 3: Is there a significant correlation between interaction and students' satisfaction with LMS?

H₀. There is no statistically significant correlation between interaction and students' satisfaction towards LMS.

H₁: There is a statistically significant correlation between interaction and students' satisfaction towards LMS.

Spearman's correlation of .689 indicates the moderate, positive monotonic correlation between interaction and students' overall satisfaction towards LMS. Since the significant p-value is .000 (≤ 0.05), there is statistically significant evidence to reject the null hypothesis. Alternative hypothesis H₁ is accepted.

8. Discussion

A previous study showed perceived ease of use is a significant predictor of satisfaction using LMS in blended learning. Hence, when students find it easier to access and navigate LMS features, their satisfaction with using LMS in learning increases as well (Zarei & Kaur, 2019). In terms of perceived ease of use, students suggested a more user-friendly LMS system. Few students stated that they would prefer LMS to be easy to log in, easier to find items in it, easier to use the confusing interface, and be mobile friendly on the smartphone. Also, one participant suggested a need for a tutorial to use LMS integrated features, such as Office365 mail. This concurs with previous research findings, where participants suggested that a live demonstration or an online tutorial would be helpful to use LMS easily (Nikia L. Soares-Robinson, 2018).

The second independent variable is facilitating conditions which is found to bring significant impact on students' perceived accomplishment and perceived enjoyment, which in turn significantly influenced their satisfaction toward blended learning courses. This implies that when students found learning resources, facilities, systems, and administrative support that facilitates their learning using LMS are useful to achieve learning outcomes, they tend to get satisfied (Duygu et al., 2018). In terms of facilities support, few participants suggested good wireless network connectivity on campus, such as in the classroom. This is supported by a study from Ahmet Berk Ustun (2018), where good internet connectivity on campus is needed to efficiently access course learning resources, assessments, and activities on LMS in the campus environment. In addition, some of the respondents suggested in the dimension of system and administration, the ICT technical team should improve the efficiency of the LMS from server down. Meanwhile, some suggestions from respondents suggested improvement in instructors' teaching methods on using LMS in blended learning classes. This implies that educators' pedagogical style has an impact on learners' satisfaction (Prifti, 2020). A suggestion based on previous studies is to adjust pedagogy while using LMS, which relates to students' style of learning and the area of course (Naveh et al., 2012). The activities should be designed to involve the use of technology and teaching aids. This is because blended learning is a pedagogy method which combines models of learning to meet individual learning styles. This process, conducted in an interactive learning environment between virtual learning environment and face-to-face method to achieve learning objectives, also implies that students have a variety of needs that fit their learning styles (Saltan, 2017).

A small number of students suggested increased engagement among students and lecturers, which include feedback from lecturers, sharing more skills or the various way to learn, and more interaction between students and lecturers. Students find that the sharing of ideas with the aid of LMS creates a sense of belongingness (Mohammed et al., 2020). This is supported by a study from Steven Wdowik (2014), where students are generally more active in participation when there is efficient interaction between learner and educators. Based on the findings of Kumar et al., (2020), interaction among instructors and learners using LMS can create enjoyment in learning, which has a significant relationship with satisfaction. This implies when students enjoy their experience using LMS, they tend to be motivated, and are more willing to use LMS in the future. Some students also suggested improvement on interaction using technology learning tools. For example, using Padlets to share ideas, having a class using video call among students and lecturer, using online forum that enables everyone's

ideas to be considered will improve the learning experience. (Sulaiman et al., 2021). This implies that the way to use LMS features or learning tools can affect students' interaction experience. This is supported by Steven Wdowik (2014), where LMS features can be used in a student-centred way, which promotes collaborative and active learning.

9. Limitation and Recommendation

One of the limitations is the small sample size in this study. A small sample size can be one of the reasons of the inability to obtain a normal distribution. This limits the statistical methods that required normal distribution as a prerequisite to be used, such as Pearson correlation. A recommendation is to use a larger sample size in future studies so that variables have a higher tendency to approach a normal distribution (Jecky Misieng et al., 2018). The second limitation is the limited variety of sample and population in this study, where the sample was chosen among undergraduates of Faculty of Education and Humanities (FEH) in UNITAR International University Kelana Jaya only. A wider sample can be used, such as exploring samples outside of FEH faculty, and including other university students in the population selected. This allows the future study to explore satisfaction among students from a more variety of backgrounds and experience with using LMS under a blended learning environment. Lastly, the research method in this study is quantitative. Factors affecting students' satisfaction with LMS are only limited to options provided by the researcher to participants. A mixed-method, or qualitative approach, is suggested to be used for future study. This is supported by a study from Soegoto (2020) where a case study can be a good option to evaluate students' perception through describing, explaining and illustrating comprehensively.

10. Co-Author Contribution

The authors affirm that there is no conflict of interest in this article. Author 1 and author 5 made substantial contribution by carrying out the fieldwork, preparing the literature review and the statistical analysis. Author 3 and author 4 contributed to the conception of the project and prepared the instruments and oversaw the writeup of the whole article. Author 2 carried out the data entry and interpretation of the results.

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